



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
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AIACE/CENTRAL/2020 / 111

Dated 16.11.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request for Appointment to discuss issues of executives

Dear Sir,

In the beginning of this year, when you had assumed your office at the Prime seat of CIL, we at AIACE had introduced ourselves as an association of executives of Coal India Ltd, and Singreni Collieries Company Ltd. Its character is unique in nature given the fact that its members are both **WORKING** and **RETIRED** Executives from coal industry.

Subsequently, we had represented several issues to you, and we are thankful to you for the kind favours we received from your end.

Still, there are certain issues related to past and present issues of executives of CIL, which we wish to highlight by having a personal meeting with you in order to exchange our views for a solution and to find ways to overcome stubborn hurdles, if any.

Some of the points which we like to discuss with you with your kind consent are as listed below:

- a) Payment of long pending Interest on NPS by the period ending 31.3.2021,
- b) Easy documentation at CIL level for submitting to banks to facilitate widow pension
- c) Smart medical card to executives
- d) Cash less Indoor treatment in all empanelled hospitals
- e) One point call centre for resolving grievances of retired Executives and employees.
- f) Revision of hospital charges,
- g) Settlement of OPD medical bills within stipulated time,
- h) Acceptance of digital life certificate for availing CPRMSE benefits
- i) Inclusion of eligibility of dibyang children under CPRMSE in line with CPRMSNE
- j) Restoration of Coal field allowances (CFA)
- k) Payment of PRP to executives who failed to submit PRIDE due to various reasons
- l) Plugging of loopholes in Transfer and Promotion policy
- m) Restoration of LTC/LLTC and its exclusion from perks which is limited to 35% .
- n) Redesignation of grades from E1 to E9.
- o) Proper authority and responsibilities to each grade of executives.
- p) Attractive VRS scheme for reducing redundant executive manpower.
- q) Compulsory inter-company transfer in case of promotion from E3 to E4 grade, E5 to E6 grade and E7 to E8 grade .

- r) Interview of all E7 level executives, irrespective of minimum residency period in disciplines, in prescribed ratio in which there is vacancy of E8 level officers .
- s) Compulsory posting of officers up to E5 level, in mines and fields to make them robust for shouldering future responsibility.
- t) Strengthening of Industrial Engg. Deptt. at subsidiary level and establishment of this department at CIL HQ.
- u) Production reporting on actual dispatch basis, instead of present system of reporting.
- v) Appointment of Doctors (specialist and GDMOs).

We seek an appointment with you at the earliest for a one-to-one mutual discussion to understand each other's difficulties and constraints in order to work together to find an amicable solution.

We sincerely hope granting of time at the earliest, for a meeting with you, in which 3-5 members of AIACE will visit your office and appraise the present difficulties.

Regards,



P. K. Singh Rathor
Principal General Secretary, AIACE